"Annexure C" to the Board's Report

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

This Business Responsibility & Sustainability Report (BRSR) is being presented pursuant To Regulation 34(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015. The report also illustrates the Company's efforts and strategies towards various United Nations Sustainable Development Goals (UNSDG), which are integral to its mission of enhancing individuals' well-being and happiness.

SECTION A: GENERAL DISCLOSURES

I. Details of listed entity

1.	**Corporate Identity Number (CIN) of the Listed Entity**	L22219MH1991PLC059800
2.	**Name of the Listed Entity**	Control Print Limited
3.	**Year of incorporation**	14-01-1991
4.	**Registered office address**	C-106, Hind Saurashtra Industrial Estate, Andheri-Kurla Road, Marol Naka, Andheri (East), Mumbai 400059
5.	**Corporate address**	C-106, Hind Saurashtra Industrial Estate, Andheri-Kurla Road, Marol Naka, Andheri (East), Mumbai 400059
6.	**E-mail id**	companysecretary@controlprint.com
7.	**Telephone**	+91 22 28599065/ 66938900
8.	**Website**	www.controlprint.com
9.	**Financial year for which reporting is being done**	FY 2023-24
10.	**Name of the Stock Exchange(s) where shares are listed :**	**Name of the Exchange** / **Stock Code** BSE Limited / 522295 National Stock Exchange of India Limited / CONTROLPR
11.	**Paid-up Capital**	₹ 1599.42 Lakhs
12.	**Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report**	Murli Manohar Thanvi Company Secretary & Compliance Officer 022 2859 9065 companysecretary@controlprint.com
13.	**Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).**	Standalone Basis
14.	**Name of assurance provider**	Not Applicable for the reporting period asper SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122 dt. 12th July 2023
15.	**Type of assurance obtained**	Not Applicable for the reporting period asper SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122 dt. 12th July 2023

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Manufacturing	Printing, reproduction of recorded media	75.92
2.	Support service to Organizations	Rental and leasing of motor vehicles, machinery, equipment, capital goods, etc. activities	14.44

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/ Service	NIC Code	% of Turnover contributed
1.	Manufacture of printing ink	20223	75.92
2.	Manufacture of other general-purpose machinery	2819	9.64
3.	Other manufacturing n.e.c	3290	14.44

III. Operation

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	2	10	12
International	-	1	1

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States & UTs)	28 states & 8 Union Territories
International (No. of Countries)	7

b. What is the contribution of exports as a percentage of the total turnover of the entity?

The contribution of exports as a percentage of the total turnover of the entity is 2.75%

c. A brief on types of customers:

The Company operates in the Business to Consumer (B2C) market – where all of our customers are corporate entities and provides services to Corporates operating in industries such as Agrochemicals and Seeds, Automotive, Beverages, Cables and Wires, Cement, Chemicals and Lubricants, Electronics, FMCG, Food, Healthcare, Packaging and Packaging Materials, Plywood, Tubes and Extruded Plastics, Rubber and Tires, Steel & Metals and Textiles.

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
	EMPLOYEES					
1.	Permanent (D)	**561**	515	91.80	46	8.20
2.	Other than Permanent (E)	**103**	101	98.06	2	1.94
3.	**Total employees (D + E)**	**664**	616	92.77	48	7.23

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
	WORKERS					
4.	Permanent (F)	**187**	168	89.84	19	10.16
5.	Other than Permanent (G)	**0**	0	0.00	0	0.00
6.	**Total workers (F + G)**	**187**	168	89.84	19	10.16

b. Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
	DIFFERENTLY ABLED EMPLOYEES					
1.	Permanent (D)	**1**	1	100.00	0	0.00
2.	Other than Permanent (E)	**0**	0	0.00	0	0.00
3.	**Total differently abled employees (D + E)**	**1**	1	100.00	0	0.00
	DIFFERENTLY ABLED WORKERS					
4.	Permanent (F)	**2**	0	0.00	2	100.00
5.	Other than permanent (G)	**0**	0	0.00	0	0.00
6.	**Total differently abled workers (F + G)**	**2**	0	0.00	2	100.00

21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	**7**	2	28.57
Key Management Personnel	**2**	0	0.00

Note:

(i) Board of Directors includes: Managing Director, Joint Managing Director, Non-executive Non independent director and 4 Independent Directors.

(ii) Key Management Personnel includes: Company Secretary and Chief Financial Officer.

22. Turnover rate for permanent employees and workers (in percent)

	FY 2023-24			FY 2022-23			FY 2021-22		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	21.26	21.98	**21.32**	25.81	20.69	**25.39**	19.42	14.29	**19.04**
Permanent Workers	9.91	21.05	**15.48**	10.22	10.26	**10.24**	3.69	9.76	**6.72**

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding/ subsidiary/ associate companies/ joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	Liberty Chemicals Private Limited	Wholly Owned Subsidiary	100.00	No
2.	Innovative Codes (I) Private Limited	Subsidiary	80.00	No
3.	Control Print BV	Wholly Owned Subsidiary	100.00	No
4.	Mark Print BV	Subsidiary	80.00	No
5.	Control Print Packaging Private Limited	Wholly Owned Subsidiary	100.00	No
6.	Codeology Group Limited	Subsidiary	50.49	No
7.	CP Italy SRL	Wholly Owned Subsidiary	100.00	No

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013:

Yes

(ii) Turnover (in ₹)

34,366.41 Lakhs

(iii) Net worth (in ₹)

32,810.78 Lakhs

VII. Transparency and Disclosures Compliances

25. Complaints/Grievance on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance redressal mechanism in place (Yes/ No) (If Yes, then provide web-link for grievance redress policy)	FY 2023-24			FY 2022-23		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes. Regular interactions take place with local communities to discuss their concerns.	0	0	NA	0	0	NA

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Stakeholder group from whom complaint is received	Grievance redressal mechanism in place (Yes/ No) (If Yes, then provide web-link for grievance redress policy)	FY 2023-24			FY 2022-23		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Investors (other than shareholders)	Yes. We have dedicated means for grievance redressal as specified in link: https://controlprint.com/investors/investors-contact/	0	0	NA	0	0	NA
Shareholders	Yes. SEBI prescribed mechanism of SCORES & ODR is in place and shareholders can register their grievances at https://scores.gov.in. The complaints of the shareholders are resolved by RTA and the Company as per the mechanism prescribed by SEBI	12	0	The Complaints were resolved in a timely manner	13	0	The Complaints were resolved in a timely manner
Employees and workers	Yes. The Company has whistleblower policy and employee grievance policy in place to address the grievances of employees and workers.	0	0	NA	0	0	NA
Customers	Yes. We have dedicated means for grievance redressal as specified in link: https://controlprint.com/service/#support	5	3	The Company has resolved these post closure of financial year.	7	1	All Grievances addressed as of now.
Value Chain Partners	Yes. The same is specified in link: https://controlprint.com/investors/corporate-governance-new/	0	0	NA	0	0	NA

26. Overview of the entity's material responsible business conduct issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications[1]

[1]Material issues identified are referred from the Sustainability Accounting Standards Board (SASB) 2023-24 version. SASB Standards are maintained and enhanced by the International Sustainability Standards Board (ISSB); this follows the SASB's merger with the International Integrated Reporting Council (IIRC) into the Value Reporting Foundation (VRF) and subsequent consolidation into the IFRS® Foundation in 2022.

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Energy Management	Risk	Energy is essential for industrial machinery manufacturing, with purchased electricity being the main energy expense, followed by purchased fuels. The type of energy, the amount of energy used and energy management strategies vary based on the products made. The mix of energy sources—whether generated on-site, grid-sourced or alternative—affects the cost and reliability of the energy supply, influencing the the Company's cost structure and regulatory risk. With increasing energy costs and installation capex – this risk is one of the key environmental & cost risk.	The Company has installed an energy-efficient Variable Refrigerant Flow (VRF) system for air conditioning purposes at the plant. It helps Control Print to reduce energy consumption and use of ecofriendly system for air conditioning.	Negative. *There has been no negative impact in the reporting period of FY 2023-24.
2	Workforce Health & Safety	Risk	Employees in industrial machinery manufacturing facilities encounter health and safety risks from operations of heavy machinery, moving equipment and electrical hazards. If safety practices are not adhered to, it can lead to higher healthcare costs, litigations and frequent work disruptions.	The said risk can be dealt with by enforcing robust safety protocols, such as incident reporting and investigation, and fostering a safety-oriented culture. The Company has implemented ISO 45001:2018 Occupational Health and Safety system at its Guwahati and Nalagarh plant. The Company has established Standard Operating Procedures (SOPs) that encompass the process of hazard identification and also provides periodic training to employees and conducts mock drills for firefighting, first aid and critical conditions.	Negative. *There has been no negative impact in the reporting period of FY 2023-24.

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	Materials Sourcing	Risk	Industrial machinery manufacturers face significant supply chain risks when utilizing critical materials in their products. These materials often lack substitutes and are sourced from a limited number of countries, which can be affected by geopolitical instability. Additionally, the rising global demand for these materials from various sectors intensifies competition, potentially leading to price hikes and supply uncertainties.	The Company, to address these risks, place weekly bulk orders. By doing so, we can build a buffer stock that provides a backup in case of supply disruptions, ensuring we have sufficient materials to meet production demands. This strategy helps us avoid shortages and stabilize our supply chain despite the external challenges.	Negative. *There has been no negative impact in the reporting period of FY 2023-24.
4	Remanufacturing designs and services	Opportunity	Industrial machinery and goods manufacturing relies heavily on materials like steel, iron, aluminium, glass, and plastics. Remanufacturing industrial machinery systems, offers a valuable opportunity for companies to reduce the need for raw materials in the production of new machinery. This approach also cuts down on the time and resources required to produce finished goods. By remanufacturing products, companies can derive value from items that would otherwise be discarded or recycled. Additionally, reusing end-of-life parts to build remanufactured machines can lead to significant cost savings and provide new sales opportunities. Integrating remanufacturing into the process and design phases can thus lower raw material demand, reduce manufacturing costs and open up new revenue streams.		

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
5	Legal & Regulatory Framework	Opportunity	Implementing a robust and well-defined governance structure is crucial for ensuring effective decision-making and operational management within an organization. A strong governance framework provides clear guidelines and processes for making decisions, which helps in aligning the organization's activities with its strategic goals. It establishes accountability and transparency, ensuring that all stakeholders understand their roles and responsibilities. This structure also facilitates better risk management by identifying potential issues early and creating mechanisms to address them promptly. By having a clear governance framework, organizations can improve their compliance with legal and regulatory requirements, thereby reducing the risk of penalties and enhancing their reputation. The Company has established robust processes which helps them to build their Corporate Governance journey in an efficient manner.	Not Applicable	Positive

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SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions			P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes											
1.	**a.**	**Whether your entity's policy/ policies cover each principle and its core elements of the NGRBCs. (Yes/No)**	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No
	b.	**Has the policy been approved by the Board? (Yes/No)**	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No
	c.	**Web Link of the Policies, if available**	https://controlprint.com/investors/corporate-governance-new/								

Sr. No.	Name of policy	Link to Policy	Which Principles each policies goes into
1	Dividend Distribution Policy	https://controlprint.com/wp-content/uploads/Dividned-Distribution-Policy.pdf	P1
2	Related Party Transactions	https://controlprint.com/wp-content/uploads/Related-Party-Transactions-Policy-Final-Clean.pdf	P1
3	Health, Safety and Environment Policy	https://controlprint.com/wp-content/uploads/Health-Safety-and-Environment-Policy.pdf	P3, P6
4	Code of Conduct for Board Members and Senior Management	https://controlprint.com/wp-content/uploads/Code-of-Conduct.pdf	P1
5	Code of Practices and Procedures for Fair-Disclosure	https://controlprint.com/wp-content/uploads/Code-of-Practices-and-Procedures-for-Fair-Disclosure.pdf	P1
6	Vigil-Mechanism or Whistle-Blower Policy	https://controlprint.com/wp-content/uploads/Vigil-Mechanism-or-Whistle-Blower-Policy.pdf	P1, P3
7	Nomination and Remuneration Policy	https://controlprint.com/wp-content/uploads/Nomination_and_Remuneration-Policy.pdf	P5
8	Policy for determining material subsidiaries	https://controlprint.com/wp-content/uploads/Policy-for-Determining-Material-Subsidiary.pdf	P1, P7
9	Familiarisation programme for Independent Directors	https://controlprint.com/wp-content/uploads/Familarisation-Programme-for-Independent-Directors.pdf	P1
10	Policy on Determination of Materiality of Events and Information	https://controlprint.com/wp-content/uploads/Policy-on-Determination-of-Materiality-of-Events-and-Information.pdf	P1, P7
11	Policy on Preservation of Documents	https://controlprint.com/wp-content/uploads/Policy-on-Preservation-of-Documents.pdf	P1
10	Policy on Determination of Materiality of Events and Information	https://controlprint.com/wp-content/uploads/Policy-on-Determination-of-Materiality-of-Events-and-Information.pdf	P1, P7
11	Policy on Preservation of Documents	https://controlprint.com/wp-content/uploads/Policy-on-Preservation-of-Documents.pdf	P1
12	Corporate Social Responsibility Policy	https://controlprint.com/wp-content/uploads/Corporate-Social-Responsibility-Policy.pdf	P4, P8
13	Risk Management Policy	Internal	P2
14	POSH Policy	Internal	P5
15	Leave Policy	Internal	P3

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Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	NA	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
4. Name of the national and international codes/ certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	ISO 45001:2018 - Occupational health and safety management system - Plant (Nalagarh & Guwahati) ISO 14001: 2015 - Environmental Management System - Plant (Nalagarh & Guwahati) ISO 9001: 2015 - Quality Management System - Plant (Nalagarh & Guwahati) 5S Workplace Organising Management System Certification - Plant (Nalagarh & Guwahati) BIS: Bureau Of Indian Standards - Plant (Nalagarh & Guwahati) & Office Location Andheri, Mumbai All Plants & Office Locations as per Applicability.								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	The Company has set targets for ESG commitment, inter alia, related to Products stewardship, Water neutrality, Energy conservation, Nature positive, Safe workplace, Energizing, equitable & inclusive workplace, Water stewardship, World Class Governance, Ethics, transparency, quality and accountability and Sustainable supply chain management.								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.									

Governance, leadership and oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements

With a steadfast commitment to minimizing environmental impact and actively contributing to society, sustainability remains at the core of our Company's priorities. Through tangible actions and persistent efforts, we strive to reduce our carbon footprint and integrate sustainable practices throughout our operations. This firm commitment underscores our role as a socially responsible corporate citizen.

Our Company is dedicated to the efficient recycling of all plastic waste, including packaging materials. In collaboration with third-party agencies, we ensure the responsible management of plastic waste, promoting a circular economy and minimizing environmental harm.

The implementation of the occupational health and safety system ISO 45001:2018 marks a significant step toward ensuring a safe and healthy working environment for our employees, highlighting the importance of occupational well-being. This proactive approach extends beyond internal benefits, contributing to broader social progress and environmental protection goals.

By maintaining a focus on these core pillars, our Company aims to create a meaningful and lasting impact. Prioritizing workplace health and safety and actively engaging in responsible plastic waste management, we seek to create a positive ripple effect that extends beyond our organization. In our pursuit of a sustainable future for all, we aim to act as a catalyst for change and drive momentum towards a better world.

- *Basant Kabra, Managing Director & Shiva Kabra, Joint Managing Director*

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).

Basant Kabra, Managing Director
DIN : 00176807

Telephone number : +91 022-2859 9065
Email ID: Kabra_bs@controlprint.com
Shiva Kabra, Joint Managing Director
DIN : 00190173
Telephone number : +91 022-2859 9065
Email ID: shiva@controlprint.com

9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.

There is no single committee dedicated exclusively to sustainability-related decision-making. However the Company has a Risk Management Committee, Stakeholder Relationship Committee and CSR Committee.

10. Details of review of NGRBCs by the Company:

Subject for review	Indicate whether review was under taken by Director / Committee of the Board/ Any other Committee									Frequency (Annually (A)/ Half yearly (H)/ Quarterly (Q)/ Any other – please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action	Y	Y	Y	Y	Y	Y	Y	Y	Y	A	H	Q	Q	Q	Q	Q	Q	Q
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Y	Y	Y	Y	Y	Y	Y	Y	Y	Q	Q	Q	Q	Q	Q	Q	Q	Q

11.		P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
	Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	Yes, independent assessment/ evaluation of the working of the policies was carried out by Dhir & Dhir Associates, an eminent law firm, wherein the implementation and sufficiency of policies, focusing on their adequacy and effectiveness was assessed.								

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
It is planned to be done in the next financial year (Yes/No)	NA	NA	NA	Y	NA	NA	NA	NA	Y

The Company shall formulate policies w.r.t. P4 & P9 in coming years.

SECTION C: PRINCPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators:

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total Number of training and awareness programmes held	Topics/ principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	4	Matters covering the Company's and subsidiaries' business and operations, Industry, and regulatory updates.	100%
Key Managerial Personnel	4	Matters covering the Company's and subsidiaries' business and operations, Industry, and regulatory updates.	100%
Employees other than BoD and KMPs	15	Fire & Safety, Quality Circle Introduction, Chemical base fire training, Uses of DG for Fire Pump & Fire Hydrant, Uses of Foam Type Mobile Unit, and Segregation of Waste & Its importance.	100%
Workers	15	Fire & Safety, Quality Circle Introduction, Chemical base fire training, Uses of DG for Fire Pump & Fire Hydrant, Uses of Foam Type Mobile Unit and Segregation of Waste & its importance.	100%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year *(basis the materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website)*

The Company, its Directors and/or KMPs have not been subjected to any thresholds of the materiality policy to pay any fines, penalties, punishments, awards, compounding fees or settlement amounts in the financial year.

	Monetary				
	NGRBC Principle	**Name of the regulatory/ enforcement agencies/ judicial institutions**	**Amount (in INR)**	**Brief of the Case**	**Has an appeal been preferred? (Yes/No)**
Penalty/ Fine	Nil				
Settlement					
Compounding fee					
	Non-Monetary				
Imprisonment	NIL				
Punishment					

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/enforcement agencies/judicial institutions
Not Applicable	

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

The Company does not have a specific ABAC policy but has a comprehensive code of conduct policy applicable to its Board, Senior Management and all Employees, addressing issues such as avoiding conflicts of interest, accepting bribes, kickbacks or any other improper payments. Additionally, the Company has a whistle-blower policy and promotes awareness of these policies through various training programs. This highlights the Company's strong commitment to maintaining the highest standards of corporate governance and fostering a culture of ethical business conduct. These policies are available on the Company's website.

The web link for the policies: https://controlprint.com/investors/corporate-governance-new/

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2023-24	FY 2022-23
Directors	No such actions were taken against any of the Directors/ KMPs/ employees/ workers in any of the reporting period.	
KMPs		
Employees		
Workers		

6. Details of complaints with regard to conflict of interest:

	FY 2023-24		FY 2022-23	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of conflict of interest of the Directors	No such complaints were received in any of the reporting period.			
Number of complaints received in relation to issues of Conflict of Interest of the KMPs				

7. Provide details of any corrective action taken or underway on issues related to fines / penalties/ action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable.

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

	FY 2023-24	FY 2022-23
Number of days of accounts payables	61	56

9. Open-ness of Business

Provide details of concentration of purchases and sales with trading houses, dealers and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2023-24	FY 2022-23
Concentration of Purchases	a. Purchases from Trading houses as % of total purchases	Nil	
	b. Number of trading houses where purchases and made from		
	c. Purchases from top 10 trading houses as % of total purchases from trading houses		
Concentration of Sales	a. Sales to dealers/distributors as % of total sales		
	b. Number of dealers/distributors to whom sales are made		
	c. Sales to top 10 dealers/distributors as % of total sales to dealers/ distributors		
Share of RPTs in	a. Purchases (Purchases with related parties/Total Purchases)	0.73	0.24
	b. Sales (Sales to related parties/Total Sales)	0.72	0.77
	c. Loans & advances (Loans & advances given to related parties/ Total loans & advances)	93.64	0.00
	d. Investments (Investments in related parties/Total Investments made)	54.57	61.45

* The Company operates in B2C where all our customers are Corporate entities and there are no dealers/ distributors.

Leadership Indicators:

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topic/ principles covered under the training	% age of value chain partners covered (by value of business done with such partners) that were assessed
45	The value chain partners are trained predominantly on five primary activities - inbound operations, outbound logistics, marketing, sales and service - and four secondary activities - procurement and purchasing, human resource management (HRM), technological development and Company infrastructure.	100%

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No). If Yes, provide details of the same.

Yes, the Company has a code of conduct for the Board and Senior Management personnel, providing clear guidelines for avoiding and disclosing actual or potential conflicts of interest with the Company. Each year, the Company requires all Board and Senior Management personnel to declare their interests in any entities or firms.

The Company ensures that necessary approvals, as required by applicable laws and its own policies, are obtained before transacting with these entities or individuals.

Furthermore, Board committees are adequately represented by independent members, and all committees meet regulatory requirements for size and independence. Only members without any conflict of interest serve on the Audit Committee and the Nomination and Remuneration Committees.

No material Related Party Transactions (RPTs) with entities associated with Directors and senior executives were undertaken during the year.

PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators:

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY 2023-24	FY 2022-23	Details of Improvements in environmental and social impacts
R&D	9.68%	5.70%	The Company's R&D division is dedicated to ongoing efforts in developing and delivering excellent manufacturing solutions. The Company reviews its manufacturing processes to achieve energy optimization, aiming to emit minimal or even zero effluents. These efforts incorporate the adoption of cutting-edge technologies, resulting in end-products that are both highly energy-efficient and affordable, while offering an extended lifespan. Through close collaboration and joint development initiatives with Technology Partners, the Company's R&D engineers have successfully created a superior, long-lasting product.
Capex	1.76%	0.81%	

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

Yes, the Company sources materials from identified and sustainable suppliers, fostering a positive impact on both the environment and communities. Furthermore, the Company actively promotes sustainability among its suppliers and vendors by enforcing a stringent Code of Conduct. This code mandates that suppliers and vendors maintain safe working conditions, and strictly prohibits child labor, forced labor and any violations of human rights principles within their supply chain operations. By doing so, the Company ensures that its commitment to ethical practices and sustainability is upheld throughout its supply chain.

b. If yes, what percentage of inputs were sourced sustainably?

Approximately, 90% of the inputs were sourced sustainably.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

a) **Plastic (including packaging):** The Company has partnered with external agencies under the Extended Producer Responsibility (EPR) framework to recycle all plastic waste, including packaging materials. This initiative ensures that plastic waste is properly managed and recycled, minimizing environmental impact.

b) **E-waste:** The Company operates a buyback/ exchange program for old printers, allowing customers to trade in their outdated devices for new ones. The Company collects the old printers, dismantles them and sorts the components into various categories of e-waste for proper recycling and disposal.

c) **Hazardous waste:** The Company ensures that scrap materials are disposed of through registered disposal sources that comply with regulatory requirements. Hazardous consumables are handed over to authorized hazardous waste disposal bodies that are registered with regulatory authorities, ensuring safe and compliant disposal.

d) **Non-hazardous waste:** The Company ensures that other non-hazardous waste is collected by local regulatory or authorized parties for proper disposal or recycling. This practice helps in maintaining environmental safety and compliance with local regulations.

These measures reflect the Company's commitment to responsible waste management and environmental sustainability across various types of waste.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes, The Company actively incorporates Extended Producer Responsibility (EPR) principles into its operational and business strategies, and its waste collection plan is also in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards. Detailed information regarding our EPR initiatives can be accessed at:

https://controlprint.com/about/extended-producer-responsibility/.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/ Service	% of total Turnover Contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
Currently, the Company does not conduct Life Cycle Assessments (LCA) but it is exploring the LCA journey.					

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product/ Service	Description of the risk/ concern	Action Taken
Not Applicable		

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2023-24	FY 2022-23
Plastic Granules Blow Molding Grade B6401	30%	30%

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2023-24			FY 2022-23		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	0	18.48	2.00	0	11.45	0
E-waste	0	0.084	2.056	0	0.095	2.65
Hazardous Waste	0	0	0	0	0	0
Other waste	0	0	0	0	0	0

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category

Indicate product category	Reclaimed products and their packaging materials (as percentage of products sold) for each product category
Not Applicable	

"Annexure - C" to the Board's Report (Contd.)

PRINCIPLE 3: **Businesses should respect and promote the well-being of all employees, including those in their value chains**

Essential indicators:

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	515	515	100.00	515	100.00	0	0.00	515	100.00	0	0.00
Female	46	45	100.00	46	100.00	46	100.00	0	0.00	0	0.00
Total*	**561**	**561**	**100.00**	**561**	**100.00**	**46**	**100.00**	**515**	**100.00**	**0**	**0.00**
Other than Permanent Employees											
Male	101	101	100.00	101	100.00	0	0.00	101	100.00	0	0.00
Female	2	2	100.00	2	100.00	2	100.00	0	0.00	0	0.00
Total*	**103**	**103**	**100.00**	**103**	**100.00**	**2**	**100.00**	**101**	**100.00**	**0**	**0.00**

* Percentage of (D) & (E) – maternity and paternity benefit is calculated as 100% as per FAQs on BRSR issued by NSE dt. 10 May 2024

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Workers											
Male	168	168	100.00	168	100.00	0	0.00	168	100.00	0	0.00
Female	19	19	100.00	19	100.00	19	100.00	0	0.00	0	0.00
Total*	**187**	**187**	**100.00**	**187**	**100.00**	**19**	**100.00**	**168**	**100.00**	**0**	**0.00**
Other than Permanent Workers											
Male	There are no workers pertaining to this category										
Female											
Total*											

* Percentage of (D) & (E) – maternity and paternity benefit is calculated as 100% as per FAQs on BRSR issued by NSE dt. 10 May 2024

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	FY 2023-24	FY 2022-23
Cost incurred on well-being measures as a % of total revenue of the Company	0.81	0.10

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2023-24			FY 2022-23		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	99%	100%	Yes	99%	100%	Yes
Gratuity	100%	100%	N.A.	100%	100%	N.A.
ESI	23%	75%	Yes	23%	75%	Yes

Note 1: PF is provided to all the employees and workers however few employees did not consider adopting it.

Note 2: The employees and workers not covered under ESI are covered under Workmen's compensation and group insurance policy.

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard

The Company prioritizes inclusivity and accessibility by ensuring its premises and office spaces are wheelchair-friendly. To uphold this commitment, it has installed lifts and ramps throughout the buildings, making it easy and convenient for individuals using wheelchairs to access all areas. These features guarantee that everyone, regardless of physical ability, can navigate the Company's facilities comfortably and without obstacles.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

The Company is actively working on a comprehensive Equal Employment Opportunity policy, aligning with the Rights of Persons with Disabilities Act, 2016. This policy aims to create a fair workplace environment, ensuring equitable treatment for all stakeholders without biased practices, prejudices, or preferences.

Furthermore, the Company is dedicated to fostering a culture that upholds fairness and non-discrimination. This commitment guarantees that all individuals, regardless of their background or personal characteristics, receive equal respect, opportunities and consideration within the organization.

By emphasizing fairness and inclusivity, the Company aims to establish an environment where every individual can thrive and contribute to the best of their abilities, free from any form of bias or discrimination.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent Employees		Permanent Workers	
	Return to work rate	Retention Rate	Return to work rate	Retention Rate
Male	100.00	100.00	100.00	100.00
Female	75.00	100.00	100.00	100.00
Total	**87.00**	**100.00**	**100.00**	**100.00**

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers Other than Permanent Workers Permanent Employees Other than Permanent Employees	Yes, the Company has established an internal system for employees and workers to express grievances through various channels, including the Whistle Blower Policy and the POSH mechanism. An open door policy is also in place, allowing employees and workers to approach any staff member, including those in top management, to promote transparency, open communication, and feedback. This approach encourages dialogue and facilitates proactive and swift resolutions. The Company provides employees and workers with access to multiple forums to raise concerns or issues in the workplace. Additionally, the HR department is available for employees and workers to directly present their grievances, either verbally or in writing. These grievances are promptly assessed and resolved in a timely manner.

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:

Category	FY 2023-24			FY 2022-23		
	Total employees / workers in respective category (A)	No. of employees/ workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees/ workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	**Currently, none of the Company's employees or workers are affiliated with any associations or unions.**					
Male						
Female						
Total Permanent Worker						
Male						
Female						

8. Details of training given to employees and workers:

Category	FY 2023-24					FY 2022-23				
	Total (A)	On health and safety measures		On skill upgradation		Total (D)	On health and safety measures		On skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	616	251	40.75	220	35.71	547	203	37.11	129	23.58
Female	48	28	58.33	21	43.75	82	24	29.27	21	25.61
Total	**664**	**279**	**42.02**	**241**	**36.30**	**629**	**227**	**36.09**	**150**	**23.85**
Workers										
Male	168	167	99.40	136	80.95	171	136	79.53	42	24.60
Female	19	19	100.00	19	100.00	19	19	100.00	19	100.00
Total	**187**	**186**	**99.47**	**155**	**82.89**	**190**	**155**	**81.58**	**61**	**32.10**

Note: Those who have already completed training on the same parameters in previous years are not considered in the count above.

9. Details of performance and career development reviews of employees and worker:

Category	FY 2023-24			FY 2022-23		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	616	616	100.00	547	547	100.00
Female	48	48	100.00	82	82	100.00
Total	**664**	**664**	**100.00**	**629**	**629**	**100.00**
Workers						
Male	168	168	100.00	171	171	100.00
Female	19	19	100.00	19	19	100.00
Total	**187**	**187**	**100.00**	**190**	**190**	**100.00**

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Yes, the Company has implemented the ISO 45001:2018 Occupational Health and Safety system at its Guwahati and Nalagarh plants. Additionally, the Company undertakes various initiatives, such as conducting annual medical health check-ups for all employees, organizing safety awareness programs, celebrating Safety Day/ Week, appointing a safety officer and sponsoring education on industrial safety.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Company has established Standard Operating Procedures (SOPs) that include hazard identification processes and provides periodic training to employees. It also conducts mock drills for firefighting, first aid and handling critical conditions. The Company has identified and marked meeting points for emergencies and natural calamities. Additionally, sirens have been installed to effectively alert employees in case of an emergency.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

Yes, the Company has implemented necessary processes for workers to report work-related hazards and to remove themselves from such risks. The Company has a system in place to systematically identify potential harmful conditions in the workplace. Each work area has a robust mechanism to track and resolve hazards, encouraging employees to detect, report and participate in minimizing risk. Each plant has a system for reporting work-related hazards, and these reports are periodically reviewed by management.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes, the Company has introduced a comprehensive Group Medical Insurance policy for its employees, offering valuable healthcare coverage. The Company mandates annual health checkups for all employees. By conducting these regular checkups, the Company shows its dedication to fostering the well-being and proactive healthcare of its workforce.

11. Details of safety related incidents, in the following format:

Safety Incident /Number	Category	FY 2023-24	FY 2022-23
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	NIL	NIL
	Workers		
Total recordable work-related injuries	Employees		
	Workers		

Safety Incident /Number	Category	FY 2023-24	FY 2022-23
No. of fatalities	Employees	NIL	NIL
	Workers		
High consequence work-related injury or ill-health (excluding fatalities)	Employees		
	Workers		

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The Company prioritizes maintaining a safe and healthy workplace, actively promoting cleanliness and environmental sustainability within its facilities. This commitment is evident through tree plantation initiatives that contribute to a greener environment. Additionally, the Company enforces strict safety protocols by requiring all employees to use Personal Protective Equipment (PPE).

The Company also underscores its dedication to employee well-being by developing comprehensive on-site and off-site emergency plans. These plans ensure preparedness for unexpected events and include clearly marked emergency exits for efficient evacuation if necessary.

To further enhance preparedness and ensure familiarity with emergency response procedures, the Company has established Standard Operating Procedures (SOPs) for hazard identification. Regular mock drills, covering firefighting, first aid and critical conditions, are conducted to reinforce the importance of emergency protocols and facilitate effective crisis response. This includes :

i. Continuous safety-oriented trainings

ii. Regular risk assessments

iii. Continuous safety measures.

13. Number of Complaints on the following made by employees and workers:

	FY 2023-24			FY 2022-23		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Working Conditions	There were no complaints received from any of the employees or workers in the current or previous reporting year.					
Health & Safety						

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100.00
Working Conditions	100.00

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

No such issues arose during the reporting period. Nevertheless, the Company prioritizes the maintenance of a safe and healthy workplace, actively promoting cleanliness and environmental sustainability within its facilities. This is achieved through initiatives such as tree plantation thereby contributing to a greener environment. Additionally, the Company strictly enforces safety protocols by requiring all employees to wear Personal Protective Equipment (PPE).

Furthermore, the Company showcases its dedication to employee well-being by developing thorough on-site and off-site emergency plans. These plans ensure readiness for unexpected events and include clearly marked emergency exits for efficient evacuation if needed.

Leadership Indicators:

1. **Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).**

   For both employees and workers, the entity provides a compensatory package in the event of death. This includes a GPA (Group Personal Accident) policy, accident and health insurance, as well as benefits such as EC (Employee Compensation) and ESIC (Employees' State Insurance Corporation).

2. **Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.**

   The Company gathers payment documentation from its value chain partners and, after a thorough review, initiates payment processing upon satisfactory verification. Wherever any discrepancies or anomalies arise, the Company takes proactive steps to communicate with the value chain partner to resolve the issues and ensure compliance before proceeding with payment processing.

3. **Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**

	Total No. of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2023-24	FY 2022-23	FY 2023-24	FY 2022-23
Employees	No such high consequence work- related injury / ill-health / fatalities were reported therefore this is not applicable			
Workers				

4. **Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)**

   Yes, The Company has established transition assistance programs tailored for selected employees who can offer their valuable experience and insights to benefit the organization post completion of their service.

5. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	100.00
Working Conditions	100.00

6. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.**

   No such concerns arose hence, no corrective action taken.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators:

1. **Describe the processes for identifying key stakeholder groups of the entity.**

   CPL acknowledges the crucial role played by stakeholders in its journey and recognizes the importance of collaborating with them to fully understand their concerns and achieve optimal outcomes. With a focus on meeting stakeholder needs, the Company implements initiatives and programs tailored to address their specific requirements.

Our approach to stakeholder engagement involves identifying key internal and external stakeholders, followed by assessing the impact of each stakeholder group on our business and vice versa. Through this process, we prioritize key stakeholders to better understand their expectations and concerns. Regular interactions with our stakeholders across different channels have strengthened our relationships and improved our organizational strategy.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community, Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders	No	Physical & Virtual Meeting (AGM/EGM), Email, Newspaper, Advertisement, Website	Need basis	Financial and Non-Financial report sharing/Dividend/IEPF related matters
Employees & Workers	No	Email, Meetings, Notice Board, Digital Platforms	Need basis	Sharing Policies, Welfare Scheme, Appraisal, Career Development, Health & Safety
Customers	No	Email, Calls & Visit, Exhibition, Advertisement, Social media, Website	Need basis	Business Promotion, Payment recovery, Installation Audit (Courtesy Visit), Preventive maintenance
Vendors/ Suppliers and alliance partners	No	Email, Meeting, Digital Platform	Need basis	Invoices, Bill Payment, Grievances, Long term relationship
Central, State and Local Governments and various statutory regulatory body	No	Email, Meeting, Website	Need basis	Notices, Show Cause Notice, changes in law and regulations and other requirements
Community	Yes	Meeting, Website	Need basis	CSR, Social initiatives

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

There are different levels of engagement when it comes to involving stakeholders in decision-making processes:

Inform: Providing stakeholders with unbiased information to help them understand the project, issue, and potential solutions. There's no opportunity for stakeholder input or decision-making.

Consult: Gathering feedback on the provided information, ranging from minimal interaction like online surveys to extensive feedback sessions. Stakeholder input is considered in the decision-making process.

Involve: Directly working with stakeholders throughout the process to ensure their concerns and desired outcomes are fully understood and considered at each stage. Final decisions are still made by the organization, but with input from stakeholders.

Collaborate: Partnering with stakeholders in decision-making, including developing alternative solutions and choosing the preferred option together. The goal is to achieve consensus.

Empower: Giving stakeholders final decision-making power, often through voting or referenda. This level of engagement is rare and typically involves a small group representing important stakeholder interests.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

At Control Print, engaging with stakeholders is crucial for managing ESG (Environmental, Social and Governance) aspects related to governance oversight, employee empowerment and well-being, diversity and inclusion, stakeholder engagement and ESG offerings. We prioritize identifying and addressing key material issues based on their impact on both stakeholders and our business. This feedback is integral to shaping goals and plans in these domains.

3. **Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.**

We are committed to growing our business sustainably while prioritizing environmental protection and community welfare. We believe in nurturing relationships with all stakeholders— consumers, customers, employees, shareholders, business partners and society at large—under a multi-stakeholder model for sustainable growth. Our Code of Business Principles (CoBP) and Code Policies govern our interactions with key stakeholders, ensuring transparency, honesty, integrity and openness in all engagements.

Our engagement with stakeholders is managed by relevant departments in consultation with leadership and overseen by the ESG Committee. Feedback on environmental, social or economic matters from various stakeholder groups is shared with the Board’s ESG Committee. Additionally, we have a CSR Committee dedicated to reviewing, monitoring and providing strategic direction for our corporate social responsibility practices and initiatives.

PRINCIPLE 5: Businesses should respect and promote human rights

Essential Indicators:

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

Category	FY 2023-24			FY 2022-23		
	Total (A)	No. of employees/ workers covered (B)	% (B/A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
			Employees			
Permanent	561	252	44.92	548	204	37.23
Other than permanent	103	27	26.21	81	23	28.40
Total Employees	**664**	**279**	**42.02**	**629**	**227**	**36.09**

"Annexure - C" to the Board's Report (Contd.)

Category	FY 2023-24			FY 2022-23		
	Total (A)	No. of employees/ workers covered (B)	% (B/A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
			Workers			
Permanent	187	186	99.47	190	155	81.58
Other than permanent	0	0	0.00	0	0	0.00
Total Workers	**187**	**186**	**99.47**	**190**	**155**	**81.58**

2. **Details of minimum wages paid to employees and workers, in the following format:**

Category	FY 2023-24					FY 2022-23				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
					Employees					
Permanent	561	0	0.00	561	100.00	548	0	0.00	548	100.00
Male	515	0	0.00	515	100.00	467	0	0.00	467	100.00
Female	46	0	0.00	46	100.00	81	0	0.00	81	100.00
Other than Permanent	103	0	0.00	103	100.00	81	0	0.00	81	100.00
Male	101	0	0.00	101	100.00	80	0	0.00	80	100.00
Female	2	0	0.00	2	100.00	1	0	0.00	1	100.00
					Workers					
Permanent	187	0	0.00	187	100.00	190	0	0.00	190	100.00
Male	168	0	0.00	168	100.00	171	0	0.00	171	100.00
Female	19	0	0.00	19	100.00	19	0	0.00	19	100.00
Other than Permanent	0	0	0.00	0	0.00	0	0	0.00	0	0.00
Male	0	0	0.00	0	0.00	0	0	0.00	0	0.00
Female	0	0	0.00	0	0.00	0	0	0.00	0	0.00

3. **Details of remuneration/salary/wages, in the following format:**

a. **Median remuneration/wages:**

	Male		Female	
	Number	Median remuneration/ Salary/ Wages of respective category (INR/Year)	Number	Median remuneration/ Salary/ Wages of respective category (INR/Year)
Board of Directors (BoD)	7	43,72,800	2	0
Key Managerial Personnel	2	26,48,488	0	0
Employees other than BoD and KMP	612	4,49,146	47	4,00,712
Workers	168	2,40,687	19	2,02,756

Note 1: Since there are only 2 BoD and 2 KMP's drawing remuneration average has been taken instead of the median.

Note 2: 5 out of 7 Male BoD are Independent directors and draw sitting fee. 2 Female BoD out of whom one is Independent & other is non-executive director draw sitting fees.

Note 3: During the year 3 BoD left and 3 joined (Total count is considered in the above table)

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2023-24	FY 2022-23
Gross wages paid to females as % of total wages	5.54	6.18

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, The Company has established a grievance cell dedicated to monitoring and addressing all grievances. At the forefront, the HR department manages grievances. Additionally, the Company operates under an open-door policy and internal mechanisms enabling employees to raise concerns directly with senior management.

Moreover, a Whistleblower Policy is in effect, allowing employees to report any instances of unethical behaviour or violations of the Company's Code of Conduct to the designated whistleblower officer.

Furthermore, the Company upholds the principle of respecting the dignity of all individuals. To foster a safe and inclusive workplace, Committee under Prevention of Sexual Harassment (POSH) Act are established throughout the organization. These committees are tasked with addressing instances of sexual harassment and taking necessary actions for resolution

5. Describe the internal mechanisms in place to redress grievances related to human rights issues

The Company has established internal mechanisms to address grievances related to human rights issues. These include a grievance handling mechanism designed for both workers and employees. Additionally, the Company has formulated a Whistleblower policy to provide a vigil mechanism for stakeholders, employees and workers to report grievances to the designated whistle officer.

Under this policy, employees are empowered to report any instances of unethical behavior, suspected fraud or violations of the Company's Code of Conduct. Through these practices, CPL ensures that individuals are treated with dignity and that their rights are safeguarded.

6. Number of Complaints on the following made by employees and workers:

	FY 2023-24			FY 2022-23		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual harassment	No such complaints were received for any of the reporting year.					
Discrimination at workplace						
Child Labour						
Forced Labour/ Involuntary Labour						
Wages						
Other Human Rights related issues						

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

The Company has implemented a Prohibition of Sexual Harassment (POSH) Policy aimed at addressing workplace discrimination and harassment. In line with this policy, the Company has established an Internal Complaints Committee responsible for handling cases related to discrimination and harassment. As part of the process, the Complainant's identity is kept confidential throughout the investigation of any specific matter. The Presiding Officer of the Internal Complaints Committee (ICC) is a senior individual within the company who possesses relevant experience and a contextual understanding of the appropriate course of action in sexual harassment cases. The decision regarding the action to be taken against an employee in a POSH case is made in consultation with an external ICC member. Overall, the ICC ensures that the principle of natural justice is adhered to throughout the entire process. Moreover, the Company has a Whistle blower policy in place that offers various protections to individuals who report any unethical practices happening in the workplace.

	FY 2023-24	FY 2022-23
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	No complaints were received under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for any of the reporting year.	
Complaints on POSH as a % of female employees / workers		
Complaints on POSH upheld		

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases

The Company has established a POSH Policy to address workplace discrimination and harassment, accompanied by an Internal Complaints Committee (ICC) responsible for handling related cases. Maintaining confidentiality of the complainant's identity throughout investigations is paramount to prevent any negative repercussions. The Presiding Officer, a senior member with relevant expertise, oversees the ICC's proceedings, ensuring adherence to principles of natural justice. Decisions concerning actions in POSH cases involve consultation with an external ICC member. Additionally, the Company's Whistleblower policy offers protections to individuals reporting unethical practices, further shielding them from adverse outcomes.

9. Do human rights requirements form part of your business agreements and contracts?

Yes, human rights requirements form part of the business agreements and contracts of the Company.

10. Assessment for the year:

	% of your plants and Offices that were assessed (by entity or statutory authorities or third parties)
Child Labour	100.00
Forced/involuntary labour	100.00
Sexual Harassment	100.00
Discrimination at workplace	100.00
Wages	100.00

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

No such concerns arose hence, no corrective action taken.

Leadership Indicators

1. **Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints**

   While there have been no specific instances requiring modification or introduction of a business process in response to human rights grievances or complaints, the Company has established accessible channels for employees to address any grievances. Employees can directly email the HR department, which promptly resolves grievances in a time-bound manner. Moreover, the Company's policies, such as the Prevention of Sexual Harassment (POSH) policy and Whistleblower Policy, provide provisions for grievance redressal, ensuring a comprehensive framework for addressing concerns related to human rights.

2. **Details of the scope and coverage of any Human rights due-diligence conducted.**

   Human rights is a critical aspect of a Company's commitment to ethical practices and sustainable operations through internal audits. These audits ensure that our operations adhere to human rights standards and practices, safeguarding the rights and well-being of all employees and workers.

3. **Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?**

   Yes, the Company prioritizes inclusivity and accessibility in its premises and office spaces in accordance with the requirements of the Rights of Persons with Disabilities Act, 2016. It has installed lifts and ramps throughout the premises to ensure easy access for individuals using wheelchairs. These accessibility features are designed to facilitate comfortable navigation for all visitors, regardless of their physical abilities, ensuring a barrier-free environment within the Company's facilities.

4. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	100.00
Discrimination at workplace	100.00
Child Labour	100.00
Forced Labour / Involuntary Labour	100.00
Wages	100.00

5. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.**

   No such concerns have been reported, hence no corrective action has been taken.

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators:

1. **Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:**

Parameter	FY 2023-24 (In Megajoules)	FY 2022-23 (In Megajoules)
From renewable sources		
Total electricity consumption (A)	0	0
Total fuel consumption (B)	0	0
Energy consumption through		
other sources (C)	0	0
Total Energy consumption from renewable sources (A+B+C)	0	0
From non-renewable sources		

Parameter	FY 2023-24 (In Megajoules)	FY 2022-23 (In Megajoules)
Total electricity consumption (D)	34,48,677.60	41,47,886.88
Total fuel consumption (E)	9,87,89,793.43	1,26,52,076.02
Energy consumption through other sources (F)	0	0
Total Energy consumption from non-renewable sources (D+E+F)	10,22,38,471.03	1,67,99,962.90
Total energy consumed (A+B+C+D+E+F)	10,22,38,471.03	1,67,99,962.90
Energy intensity per rupee of turnover *(Total energy consumption/ Revenue from Operations)*	0.03	0.01
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) *(Total energy consumed / Revenue from operations adjusted for PPP)*	0.67	0.13
Energy intensity in terms of physical output- MJ/units of products	9.05	0.57

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

There hasn't been an external review or analysis conducted to assess various aspects of our operations, performance or compliance with standards or regulations.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any

Our Company is not included within the ambit of the Perform, Achieve, and Trade (PAT) Scheme initiated by the Government of India.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2023-24	FY 2022-23
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	-
(ii) Groundwater	8,341.00	9,807.00
(iii) Third party water	-	-
(iv) Seawater / desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	8,341.00	9,807.00
Total volume of water consumption (in kilolitres)	6,146.66	6,929.77
Water intensity per rupee of turnover ***(Water consumed / Revenue from operations)***	0.0000018	0.0000024
Water Intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) ***(Total water consumption / Revenue from operations adjusted for PPP)*** - KL/Rupees	0.000040	0.000053
Water intensity in terms of physical **output- KL/units of products**	0.00054	0.00023

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

There hasn't been an external review or analysis conducted to assess various aspects of our operations, performance or compliance with standards or regulations.

4. Provide the following details related to water discharged

Parameter	FY 2023-24	FY 2022-23
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) To Groundwater	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iii) To Seawater	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iv) Sent to third-parties	-	-
- No treatment	-	-
- With treatment – Primary and Secondary Treatment	14.04	76.65
(v) Others	-	-
- No treatment	-	-
- With treatment – Primary and Secondary Treatment	2,180.30	2,800.58
Total water discharged (in kilolitres)	2,194.34	2,877.23

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

There hasn't been an external review or analysis conducted to assess various aspects of our operations, performance, or compliance with standards or regulations.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

The Guwahati Unit has installed a Sewage Treatment Plant (STP) with a capacity of 7.5 kiloliters per day (KLD) and a Rainwater Harvesting Tank with a capacity of 20,000 liters on their premises. However, they have not yet fully implemented a Zero Liquid Discharge mechanism. The stepwise implementation of STP is as follows:

Step-1: Raw Sewage Collection Tank

The raw sewage collection process is crucial in sewage treatment as it removes large coarse particles. This initial operation is vital at treatment plants for the following purposes:

a. Eliminating floating solids that could block pumps and outfalls at treatment plants.

b. Removing solids from sewage to prevent the formation of unsightly sludge banks at disposal sites, especially with only primary treatment.

Step-2: Biological Tank

In the biological tank, microorganisms, including bacteria and protozoa, play essential roles. Bacteria break down organic matter, while protozoa help regulate bacterial levels. DAP and urea fertilizers are added every three days to enhance microbial activity.

Step-3: Clarifier Tank

Clarifiers are settling tanks with mechanical means to continuously remove solids deposited by sedimentation. They clarify and thicken liquids by allowing solid contaminants to settle at the tank bottom, collected by a scraper mechanism. Sludge refers to concentrated impurities at the tank's bottom, while scum refers to floating particles on the liquid's surface.

Step-4: Filters

Iron Filter: Functions like a water softener to capture iron precipitates, leaving water iron-free.

Carbon Filter: Uses granular activated carbon (GAC) to effectively remove organic chemicals from water. Chlorine dosing occurs before both filters to optimize treatment.

The Nalagarh unit also has not fully implemented Zero Liquid Discharge mechanism, but has STP installed in their premises which consists of:

a. Collection Tank

b. Biological Treatment

c. Tertiary Treatment

Collection Tank: This tank holds the wastewater temporarily, allowing for initial containment and stabilization.

Biological Treatment: In this phase, air is diffused from the bottom through diffusers or nozzles using twin lobe blowers. The organic load is reduced through either the attached growth on synthetic media or a complete mix process facilitated by dissolved oxygen. The effluent flows from the bioreactor to the secondary clarifier, where it enters with an upward flow. The sludge settles at the bottom while the clear supernatant is collected at the top. The settled sludge is recycled back to the reactor to maintain the required level of MLSS (Mixed Liquor Suspended Solids), and excess sludge is removed and dried on sludge drying beds before being used as manure. The overflow from the secondary clarifier is directed to the filter feed tank for final treatment.

Tertiary Treatment: The effluent from the biological treatment stage is passed through a dual media filter (containing sand and carbon) using filter feed pumps. This process removes suspended and dissolved impurities before the final discharge. The treated effluent is then used for plantation within the unit.

Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

6. Provide details of greenhouse gas emissions (Scope1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Please specify unit	FY 2023-24	FY 2022-23
NOx	mg/Nm3	189.02	197.02
SOx	mg/Nm3	15.01	14.01
Particulate matter (PM)	mg/Nm3	62.07	51.08
Persistent organic pollutants (POP)		-	-
Volatile organic compounds (VOC)		-	-
Hazardous air pollutants (HAP)		-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

The independent evaluation has been carried out by ABNS Scientific Services in Guwahati Unit and Eco Paryavaran Laboratories and Consultants Pvt. Limited in the Nalagarh Unit.

**Control Print is in coding and marking Industry wherein we are the manufacturer of printers and consumables. Printer manufacturing carried out by outsourcing major components in printers. Final assembly & testing of printers are carried out at our plants which is non-polluting process. We outsource major chemicals and other components of the consumables. The final formulation is carried out at our plant as per requirements. There is no significant air emission in manufacturing process. Those arising from the operations of diesel generator sets during power outages is negligible, as generator operates only instant of power failure which is rare. Also, we have necessary consent under the Air (prevention and control pollution) Act for business operations wherever required.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2023-24	FY 2022-23
Total Scope 1 emissions **(Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)**	Metric tonnes of CO2 equivalent	50.64	41.03
Total Scope 2 emissions **(Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)**	Metric tonnes of CO2 equivalent	989.95	1,125.72
Total Scope 1 and Scope 2 emissions per rupee of turnover **(Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)**	Metric tonnes of CO2 equivalent/ Rupees	0.00000030	0.00000040
Total Scope 1 and Scope 2 emissions per rupee of turnover adjusted for Purchasing Power Parity (PPP) **(Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)**	Metric tonnes of CO2 equivalent/ Rupees	0.0000068	0.0000089
Total Scope 1 and Scope 2 emissions intensity in terms of physical output	Metric tonnes of CO2 equivalent/ Units of products	0.000092	0.000039

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

There hasn't been an external review or analysis conducted to assess various aspects of our operations, performance, or compliance with standards or regulations.

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

Our Company currently does not have a greenhouse gas reduction project in place, but we are proud of our ongoing initiatives such as rainwater harvesting, the operation of a sewage treatment plant (STP), and the recycling of plastic waste. These efforts reflect our dedication to environmental stewardship.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2023-24	FY 2022-23
Total Waste generated (in metric tonnes)		
Plastic waste *(A)*	20.48	11.45
E-waste *(B)*	2.15	2.75
Bio-medical waste *(C)*	0	0
Construction and demolition waste *(D)*	0	0
Battery waste *(E)*	0	0
Radioactive waste *(F)*	0	0
Other Hazardous waste. *(G)* Methy Ethyl Ketone, Waste Ink, Used engine oil, Process waste	12.58	9.03
Other Non-hazardous waste generated *(H). Please specify, if any.* Corrugated boxes, Canteen waste, Packaging material	7.00	2.50
Total *(A+B + C + D + E + F + G + H)*	**42.21**	**25.75**
Waste intensity per rupee of turnover **(Total waste generated / Revenue from operations)**	0.000000012	0.0000000088
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) **(Total waste generated / Revenue from operations adjusted for PPP)**- MT/Rupees	0.00000028	0.00000020

Parameter	FY 2023-24	FY 2022-23
Waste intensity in terms of physical output-MT/units of products	0.0000037	0.0000009
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled (Plastic)	18.56	11.55
(ii) Re-used	0	0
(iii) Other recovery operations	0	0
Total	**18.56**	**11.55**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste - Non-Hazardous (Food waste), E-waste and Plastic waste		
(i) Incineration	12.58	9.04
(ii) Landfilling	9.07	4.16
(iii) Other disposal operations- Composting of food waste	2.00	1.00
Total	**23.65**	**14.20**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

There hasn't been an external review or analysis conducted to assess various aspects of our operations, performance, or compliance with standards or regulations.

The waste management process involves various agencies handling specific types of waste. All plastic waste is recycled, ensuring that none goes to landfills. E-waste is collected by parties authorized by the Central Pollution Control Board (CPCB), while hazardous waste is managed by parties authorized by the State Pollution Control Board (SPCB). Non-hazardous waste is collected by the local Municipal Board, ensuring proper disposal. Additionally, all canteen waste is composted in-house using a composter machine, promoting sustainable waste management practices.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes

In Guwahati and Nalagarh Unit, Hazardous materials such as waste oil, grease, ink, paint, soaked clothes, gloves, empty hazardous waste containers and ink drums are securely stored in the designated hazardous storage yard. These items are properly labelled and handled with appropriate personal protective equipment (PPE) before being disposed of through authorized dealers. Non-hazardous waste, including discarded PPE, process waste, packing materials and mechanical parts, is stored in the scrap yard. These materials are subsequently disposed of by an authorized scrap dealer.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
The Company refrains from conducting its operations in environmentally fragile or ecologically sensitive regions. This strategic decision underscores the Company's commitment to responsible business practices and environmental stewardship, avoiding potential harm to delicate ecosystems.			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not applicable. Following the guidelines of the Ministry of Environment, Forest & Climate Change (MoEF), our industrial operations are exempted from the obligation to provide environmental clearance or undergo an Environmental Impact Assessment (EIA).					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, and Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective taken, if any action
The Company adheres to all relevant environmental laws and regulations.				

Leadership Indicators:

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

(i) **Name of the area**

(ii) **Nature of operations**

(iii) **Water withdrawal, consumption and discharge in the following format:**

Parameter	FY 2023-24	FY 2022-23
Water withdrawal by source (in kilolitres)		
(i) Surface water	Not Applicable	
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres)		
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover **(Water consumed / turnover)**		
Water intensity **(optional) – the relevant metric may be selected by the entity**		

Parameter	FY 2023-24	FY 2022-23
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water	Not Applicable	
- No treatment		
- With treatment – please specify level of treatment		
(ii) Into Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) Into Seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

There hasn't been an external review or analysis conducted to assess various aspects of our operations, performance, or compliance with standards or regulations.

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2023-24	FY 2022-23
Total Scope 3 emissions **(Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)** - Limited	*Metric tonnes of CO2 equivalent*	5.22	1.83
Total Scope 3 emissions per rupee of turnover	*Metric tonnes of CO2 Equivalent/ Rupees*	0.0000000015	0.0000000006

For calculation of Scope 3 emissions – only waste generated is considered

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

There hasn't been an external review or analysis conducted to assess various aspects of our operations, performance, or compliance with standards or regulations.

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

The Company refrains from conducting its operations in environmentally fragile or ecologically sensitive regions. This strategic decision underscores the Company's commitment to responsible business practices and environmental stewardship, avoiding potential harm to delicate ecosystems. By deliberately choosing locations that are not ecologically sensitive, the Company aims to minimize its environmental impact and contribute to the preservation of biodiversity and natural habitats.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Separate storage locations for waste have been established, ensuring that waste is disposed of by authorized recyclers in compliance with the policies of Extended Producer Responsibility (EPR) and Plastic Waste Management (PWM).	Waste is broadly categorized into Dry and Wet categories and then further sub-classified into Electronic, Plastic, Chemical and Metal waste.	As a result of our waste management initiative, we have achieved the proper disposition of waste through the following measures: **Types of Waste:** **Dry Waste:** Managed separately, including non-biodegradable materials like paper, plastic, glass, metals and electronics. **Wet Waste:** Handled as biodegradable materials such as food scraps and garden clippings. *The sub-categories:* **Electronic Waste:** Efficiently disposed of, including discarded electronic devices and components. Plastic Waste: Properly managed, encompassing various plastic materials like bottles and packaging. Chemical Waste: Safely disposed of, including hazardous materials such as industrial chemicals and solvents. **Metal Waste:** Appropriately handled, including metal scraps, old appliances, and containers. **Storage and Disposal of Wastes:** **Separate Storage Locations:** Established for different types of waste to prevent cross-contamination and facilitate recycling. **Authorized Recyclers:** Waste is disposed of through authorized recyclers, adhering to EPR and PWM policies, ensuring environmentally responsible processing and recycling. These steps have resulted in improved waste management efficiency, reduced environmental impact, and the promotion of sustainable practices.

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
2	Multiple training sessions have been conducted to minimize waste generation at its origin.	Training sessions have been provided to all employees, raising awareness on waste segregation practices and emphasizing the importance of proper separation, along with understanding the associated consequences.	As a result of the training provided to all employees, there has been a significant improvement in the proper disposal of waste materials. Employees are now well-informed about waste segregation practices, ensuring that waste is disposed of correctly and efficiently. This has led to better waste management practices and minimized environmental impact.
3	Installation of Sewage Treatment plant	Our initiative focuses on recycling and reusing treated wastewater by implementing a Sewage Treatment Plant (STP). Here's how this initiative is structured: Treatment Process: The wastewater from our operations undergoes a comprehensive treatment process. Initially, it enters the STP where it undergoes anaerobic treatment followed by aerobic treatment using activated sludge and extended aeration processes. These processes effectively reduce organic contaminants and improve the quality of the effluent. Recycling and Reuse: Once treated, the wastewater is recycled and reused within our facility. It serves various purposes such as irrigation for landscaping, cooling water for industrial processes, or other non-potable uses that do not require high-quality water.	The implementation of our Sewage Treatment Plant (STP) has resulted in significant environmental and operational benefits. By utilizing a comprehensive treatment process that includes both anaerobic and aerobic treatments, our facility effectively reduces organic contaminants in wastewater. The treated effluent is then recycled and reused for non-potable purposes such as irrigation for landscaping and cooling water for industrial processes. This initiative not only minimizes the demand on freshwater resources but also supports sustainable water management practices within our operations, contributing to a more environmentally friendly and cost-effective approach to water usage.
4	Managing waste and educating staff about environmental conservation.	We have conducted diverse training sessions and maintained standard operating procedures (SOPs).	Through our efforts, we have achieved: Increased Knowledge: Employees have gained valuable knowledge through various training sessions. Time Efficiency: Implementation of streamlined processes has reduced time consumption. Less Wastage: Efforts to minimize waste generation have led to reduced waste output.

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
5	Plantations	We actively celebrate World Environment Day to raise awareness and promote environmental stewardship. Additionally, we frequently engage in tree planting initiatives to expand green areas and enhance environmental sustainability.	Through our initiatives, we have achieved: Better Environment: Our efforts, including celebrating World Environment Day and planting trees, have contributed to a healthier and more sustainable environment. Beautification: Increased greenery and tree planting initiatives have enhanced the aesthetic appeal and beautification of our surroundings.
6	Conservation of Water	We have taken several steps to improve water management and conservation, including: * Repairing leaking pipes to prevent water wastage. * Installing automatic water level sensors in water tanks to optimize usage. * Implementing pressmatic water taps for efficient water conservation. * Recycling and reusing treated wastewater through STP implementation. * Installing rainwater harvesting systems to utilize natural water resources sustainably.	Through our initiatives, we have achieved significant improvements in water management and conservation practices: Reduced Water Wastage: By fixing leaking pipes, we have minimized water wastage and improved overall water efficiency. Optimized Water Usage: Installation of automatic water level sensors in water tanks ensures optimal water usage, preventing unnecessary overflow and depletion. Efficient Water Consumption: The introduction of pressmatic water taps has promoted efficient water consumption, reducing unnecessary usage. Sustainable Water Practices: Recycling and reusing treated wastewater through our STP and implementing rainwater harvesting systems have enabled us to utilize water resources sustainably. Environmental Impact: These initiatives collectively contribute to reducing our environmental footprint and promoting responsible water management practices. Overall, our efforts have led to enhanced water management efficiency, conservation of natural resources, and a more sustainable approach to water usage within our facilities.
7	Energy conservation	We have shifted from traditional tube lights to LED lights and installed timers for street lights.	To reduce energy consumption, we have implemented measures such as converting tube lights to LED lights and installing timers for street lights. These initiatives are aimed at enhancing energy efficiency across our operations.

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

The Company's disaster management plan includes several key components. First, a comprehensive data backup plan is in place to ensure the protection and recovery of critical information. Second, thorough risk assessment analyses are conducted from every perspective to identify and mitigate potential hazards. The installation of seven lightning arresters is implemented to protect against electrical surges. Additionally, various types of fire extinguishers are installed in accordance with the guidelines provided by the Fire Office. Water sprinklers are strategically placed in required areas to help control temperatures during emergencies. Lastly, regular training and awareness programs are conducted to ensure all employees are well-prepared to respond effectively in case of a disaster.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?

Currently, no evaluation of value chain partner is being conducted. However, looking ahead, the Company remains committed to proactively assessing potential environmental risks and implementing appropriate mitigation or adaptation measures as necessary. We aim to continually enhance sustainability practices throughout our operations, ensuring minimal environmental impact across the entire value chain.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

At present there are no any formal value chain assessments being done. However, the Company is dedicated to proactively evaluating potential environmental risks and implementing suitable mitigation or adaptation measures in the future.

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential indicators:

1. a. Number of affiliations with trade and industry chambers/ associations.

The Company is associated with 5 (Five) trade and industry chambers/ associations.

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/ National)
1.	The Federation of Indian Chambers of Commerce & Industry (FICCI)	National
2.	Bombay Chamber of Commerce	State
3.	Federation of Industries & Commerce of North Eastern Region (FINER), Guwahati	State
4.	Nalgarah Industries Association	State
5.	BN Industries Association	National

2. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities

Name of the authority	Brief of the case	Corrective action taken
Not Applicable		

Leadership Indicators

1. **Details of public policy positions advocated by the entity:**

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, If available
The Company has not advocated any public policy positions as of now. However, the Company through various Industry associations, participates in advocating matters for the advancement of the Industry and Public Good. The Company has a Code of Conduct Policy to ensure that the highest standards of business conduct are followed while engaging with aforesaid Trade associations/ Industry bodies.					

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development

Essential Indicators:

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

Name and Brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web Link
Social Impact Assessment is not applicable to the Company as there is no direct or indirect impact to the community as well as the environment by any of their operations					

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

S. No.	Name of Project for which R&R is ongoing	State	District	No. pf Project Affected Families (PAFs)	5 of PAFs covered by R&R	Amounts paid to PAFs in the FY (in INR)
Not Applicable						

3. **Describe the mechanisms to receive and redress grievances of the community.**

CPL has established strong mechanisms to receive and address grievances from the community. Regular engagements are held with local communities to understand their needs and concerns, ensuring prompt resolution.

Additionally, the Company is deeply committed to developing, implementing, and managing a diverse array of Corporate Social Responsibility (CSR) initiatives. These initiatives cover various social issues, focusing on five core pillars:

Education: CPL actively promotes educational initiatives to enhance access to quality education and foster skill development.

Innovation: The Company encourages innovation by fostering an environment that supports creativity, entrepreneurship and technological advancements.

Gender Equality: CPL advocates for gender equality, striving to create equal opportunities and rights for everyone in the workplace and society.

Healthcare: Recognizing the importance of healthcare, CPL supports initiatives aimed at improving healthcare facilities, accessibility, and awareness in communities.

Rural Development: The Company contributes to rural development through projects that enhance infrastructure, livelihood opportunities and overall well-being in rural areas.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2023-24	FY 2022-23
Directly sourced from MSMEs/ small producers	21%	16%
Sourced directly from within India	79%	84%

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2023-24	FY 2022-23
Rural	25.18	14.08
Semi-Urban	8.31	8.40
Urban	9.79	20.67
Metropolitan	56.72	56.85

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Considering the nature of operations and business activities Social Impact Assessment is not applicable to the Company.	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No	State	Aspirational District	Amount spent (In INR)
There are no CSR projects undertaken by the entity in designated aspirational districts.			

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

While we don't have a separate preferential procurement policy that specifically gives preference to suppliers comprising marginalized or vulnerable groups, we actively promote diversity and inclusion in our procurement practices.

(b) From which marginalized /vulnerable groups do you procure?

Not Applicable

(c) What percentage of total procurement (by value) does it constitute?

Not Applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Considering the nature of operations and business activities of the Company, this question is not applicable.				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the case	Corrective Action taken
Considering the nature of operations and business activities of the Company, this question is not applicable.		

6. Details of beneficiaries of CSR Projects:

S. No	CSR Project	No. of persons benefitted from CSR projects	% of beneficiaries from vulnerable and marginalized groups
1.	Education through earth Focus Foundation at Kanha Village, Madhya Pradesh.	100	100%

PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

Essential indicators:

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Yes, our internal sales team maintains regular communication with customers to proactively address any product or service-related issues. We actively gather customer complaints and feedback through multiple channels, including our website and various social media platforms. Once received, these complaints are swiftly logged into our centralized database, with each assigned a unique ticket number for streamlined tracking and management.

Our commitment extends to promptly addressing and resolving these complaints within agreed-upon timelines. Throughout the process, we ensure diligent monitoring of the resolution progress at every level of our organization. This proactive approach underscores our dedication to delivering exceptional customer service and satisfaction.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	100.00
Safe and responsible usage	100.00
Recycling and/or safe disposal	100.00

3. Number of consumer complaints in respect of the following:

	FY 2023-24		Remarks	FY 2022-23		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data Privacy	No consumer complaints related to these parameters were received in any of the reporting period.					
Advertising						
Cyber-security						
Delivery of essential services						
Restrictive Trade Practices						
Unfair Trade Practices						
Other - Customers	5	3	The Company is working to resolve each of them in a timely manner.	7	1	All grievances are resolved

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	None	
Forced recalls		

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy

Yes, the Company has implemented a comprehensive privacy policy to effectively address issues related to customer data privacy. This policy delineates the measures and practices utilized by the Company to safeguard customer data across its lifecycle, encompassing data collection, storage, processing and retention protocols. The policy is available on intranet of the Company. Through the implementation of this policy, the Company underscores its commitment to prioritizing and ensuring the protection of customer data privacy.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Not Applicable

7. Provide the following information relating to data breaches:

a. Number of instances of data breaches

Nil

b. Percentage of data breaches involving personally identifiable information of customers

Nil

c. Impact, if any, of the data breaches

Not Applicable

Leadership Indicators:

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Information regarding the Company's products and services is available on our official website at https://controlprint.com/. Additionally, you can explore our offerings through our various social media channels:

LinkedIn: https://www.linkedin.com/Company/control-print-ltd/

Facebook: https://www.facebook.com/controlprintindia

Instagram: https://www.instagram.com/control_print_ltd/

Twitter: https://twitter.com/controlprintltd

YouTube: https://youtube.com/@ControlPrintLimited

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Yes, the Company prioritize informing and educating consumers about the safe and responsible usage of our products and services through a comprehensive approach. This includes providing detailed training during the installation process, ensuring that customers understand how to properly use our products. Additionally, our service team conducts regular follow-ups with customers through various means such as videos, emails, and demonstrations. These initiatives aim to empower consumers with the knowledge and skills necessary to use our products and services safely and responsibly, promoting a positive experience and maximizing the benefits they provide.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Although we don’t handle essential services, we maintain regular communication with consumers via emails and phone calls from both our Sales and Service Teams. Any updates regarding service disruptions or discontinuations are promptly posted on our official website to ensure transparency and accessibility for consumers. Additionally, we ensure compliance with legal requirements by displaying mandated information regarding service continuity and potential disruptions. These proactive measures are aimed at keeping consumers informed and prepared for any service-related issues, thereby upholding trust and confidence in our services.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Yes, we provide product information labels on our product packaging to ensure consumers have access to important details about our products. Additionally, our internal sales team maintains regular communication with customers, conducting periodic satisfaction surveys related to both our products and services. These surveys help us gather valuable feedback from customers, enabling us to continuously improve and enhance their overall experience with our offerings.

Control Print Initiatives Mapped with UNSDG's

SDG 3: GOOD HEALTH AND WELL-BEING

The Company has established Standard Operating Procedures (SOPs) that encompass the process of hazard identification and also provides periodic training to employees and conducts mock drills for fire-fighting, first aid, and critical conditions. Additionally, the Company ensures various initiatives, such as conducting annual medical health check-ups for all employees, organizing safety awareness programs, celebrating Safety Day/Week. Appointing a safety officer, sponsoring education on industrial safety, and extending life insurance or compensatory packages in the event of death of employees and workers

The Company has implemented the ISO 45001:2018 Occupational Health and Safety system at its Guwahati and Nalagarth plant

SDG 4: QUALITY EDUCATION

Through its CSR strategy, the Company is devoted to providing education and employment opportunities that improve vocational skills while also expanding the potential of youthful inventions.

SDG 5: GENDER EQUALITY

The Company has established a grievance cell aimed at monitoring and redressing all the grievances. The HR department manages the grievance at the front end. The Company has also implemented an open-door policy and has internal mechanisms in place that enable employees to raise their grievances with senior management. The Company has implemented a Prohibition of Sexual Harassment (POSH) Policy aimed at addressing workplace discrimination and harassment. In line with this policy, the Company has established an Internal Complaints Committee responsible for handling cases related to discrimination and harassment. As part of the process, the Complainant’s identity is kept confidential throughout the investigation of any specific matter. Overall, the ICC ensures that the principle of natural justice is adhered to throughout the entire process.

SDG 6: CLEAN WATER AND SANITATION

The Company, in the view of aligning with its CSR philosophy, has implemented water conservation and sanitation initiatives, where their goal is to provide safe drinking water in rural communities.

SDG 7: AFFORDABLE AND CLEAN ENERGY

We have converted tube lights to LED lights and installed timers for street lights.

SDG 8: DECENT WORK AND ECONOMIC GROWTH

Since its inception, the Government of India has recognized “Control Print Limited” as a pioneer export house producing high-precision and sophisticated goods. This led to long-term economic growth.

In FY 2023-24, the Company received official government recognition and certification as a One Star Export House by GOI.

SDG 9: INDUSTRY, INNOVATION AND INFRASTRUCTURE

The Company's R&D division is dedicated to ongoing efforts in developing and delivering excellent manufacturing solutions. The Company reviews its manufacturing processes to achieve energy optimization, aiming to emit minimal or even zero effluents. These efforts incorporate the adoption of cutting-edge technologies, resulting in end-products that are both highly energy-efficient and affordable, while offering an extended lifespan. Through close collaboration and joint development initiatives with Technology Partners, the Company's R&D engineers have successfully created a superior, long-lasting product.

SDG 11: SUSTAINABLE CITIES AND COMMUNITIES

The Company's CSR committee is dedicated to promoting rural development and laying the groundwork for a developed India by providing basic infrastructure and renewable energy sources to rural areas.

SDG 12: RESPONSIBLE CONSUMPTION AND PRODUCTION:

Control Print Ltd, as an importer and producer, is responsible for boosting the recyclability of their Coding and Marking Solutions, consumables, and assisting customers with end-of-life solutions for our products and consumables. Environmental responsibility is just one component of Control Print's entire sustainability strategy. The Company shows its commitment to caring for the long-term economic, social, and environmental health of the Company and the communities in which it carries out its activities.

The Company has obtained the following certifications:

Plastic EPR Certificate

EPR Certificate- Guwahati Plant

EPR Certificate for Plastic- Guwahati Plant- Brand Owner

The Company is the Manufacturer and Importer as per E-waste (Management) Rules 2016, hereby declares the EPR plan for the extended producer responsibility pan India

SDG 13: CLIMATE CHANGE

The Company has two projects related to reducing Green House Gas emission namely, Guwahati Plant and Nalagarh Plant. To ensure proper waste management, the Company has adopted several strategies. This includes designating specific areas, such as the PESO guideline store area or isolated store area, for waste storage. Staff members receive comprehensive training on waste management protocols, emphasizing the importance of adhering to proper disposal procedures. The use of Personal Protective Equipment (PPE) is also encouraged to maintain a safe working environment.

The Company has the following waste distribution mechanism:

- The Waste is collected by an external agency- Plastic Waste=recycle all waste,
- E-waste collected by CPEC authorized party,
- Hazardous waste collected by SPCB authorized party,
- Non-hazardous waste collected by a local authorized party,
- All food and pantry wastes are composed by an in-house composter machine

SDG 17: PARTNERSHIPS FOR THE GOALS

The Company is a member of following trade, associations and chambers:

- The Federation of Indian Chambers of Commerce & Industry (FICCI)
- Bombay Chamber of Commerce
- Federation of Industries & Commerce of North Eastern Region (FINER), Guwahati
- Nalgarah Industries Association
- BN Industries Association

The SDG details are to be used as follows –

UNSDGs

Goal	Goal statement
Goal 1 : No Poverty	An aim to eradicate poverty in totality
Goal 2 : Zero Hunger	Eliminate starvation and deprivation; set foot towards nutritional health and promote viable
Goal 3 : Good Health & Well Being	Promotes a better and a healthy lifestyle along with well being
Goal 4 : Quality Education	Goal to achieve quality learning, that is open to everyone so that they can have a better future
Goal 5 : Gender Equality	Ensures no bar with respect to gender and focuses upon women/girl empowerment
Goal 6 : Clean Water & Sanitation	Validates water availability in all areas along with sanitation and utmost cleanliness
Goal 7 : Affordable & Clean Energy	Ensure access to affordable, reliable, sustainable and modern energy for all
Goal 8 : Decent Work & Economic Growth	Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all
Goal 9 : Industry, Innovation and Infrastructure	Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation
Goal 10 : Reduced Inequality	Reduce inequality within and among countries
Goal 11 : Sustainable Cities & Communities	Make cities and human settlements inclusive, safe, resilient and sustainable
Goal 12 : Responsible Consumption & Production	Ensure sustainable consumption and production patterns
Goal 13 : Climate Action	Take urgent action to combat climate change and its impacts
Goal 14 : Life below water	Conserve and sustainably use the oceans, seas and marine resources for sustainable development
Goal 15 : Life on land	Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss
Goal 16 : Peace & Justice Strong Institutions	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels
Goal 17 : Partnerships to achieve the Goal	Strengthen the means of implementation and revitalize the global partnership for sustainable development