

**Details of Familiarization Programme to the Independent Directors during the financial year 2015- 16**

After the conclusion of every Board Meeting, the Company through its Chairman/Key Managerial Personnel conducts programmes/presentations to familiarize the Independent Directors with strategy operations, functions of the Company, the policies, changes in Regulatory environment in which the Company operates. Besides that the Independent Directors are also apprised of working capital management, fund flows, Compliance of tax and other laws.

Details of Familiarization sessions held during FY 2015-16 pursuant to the Policy are as follows:

Name of Independent Directors	Programmes date and duration		Subject matter
	Programme/s date	Hours spent	
Mr. Shyam Sunder Jangid	May 29, 2015	00:30 hr	<ul style="list-style-type: none"> <li>• Quarterly results / press release of the Company are sent to the Directors;</li> <li>• The Independent Directors were individually/ collectively briefed/apprised during the financial year 2015-16;</li> <li>• Regular updates on relevant statutory and regulatory changes are regularly circulated to the Directors;</li> <li>• Coding and Marking system alongwith related components, accessories, consumables and services;</li> <li>• Roles, Functions and Responsibilities of Independent Directors;</li> <li>• SEBI (Prohibition of Insider Trading) Regulations, 2015;</li> <li>• SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;</li> <li>• Updates on Secretarial Standards;</li> <li>• Presentation on impact on union budget ;</li> <li>• Indian Accounting Standards (IND AS);</li> <li>• Cash Management and Deployment of Fund;</li> <li>• Technology understanding of Company's projects</li> </ul>
	June 30, 2015	01:00 hr	
	August 06, 2015	00:30 hr	
	September 25, 2015	00:30 hr	
	October 31, 2015	01:00 hr	
	November 17, 2015	00:15 hr	
	January 04, 2016	00:25 hr	
	January 14, 2016	00:10 hr	
	February 06, 2016	00:30 hr	
<b>Cumulative Prog/hours</b>	<b>9 Programmes</b>	<b>04.50hr</b>	
Mr. Rakesh Agrawal	August 06, 2015	00:30 hr	
<b>Cumulative Prog/hours</b>	<b>1 Programme</b>	<b>00.30 hr</b>	
Mr. Gaurav Himatsingka	June 30, 2015	01:00hr	
	August 06, 2015	00:30 hr	
	September 25, 2015	00:30 hr	
	October 31, 2015	01:00 hr	
	January 04, 2016	00:25 hr	
	February 06, 2016	00:30 hr	
<b>Cumulative Prog/hours</b>	<b>6 Programmes</b>	<b>03: 55 hr</b>	