

## Details of Familiarization Programme to the Independent Directors during the financial year 2016 - 17

After the conclusion of every Board Meeting, the Company through its Chairman/Key Managerial Personnel conducts programmes/presentations to familiarize the Independent Directors with strategy operations, functions of the Company, the policies, changes in Regulatory environment in which the Company operates. Besides that the Independent Directors are also apprised of working capital management, fund flows, Compliance of tax and other laws.

Details of Familiarization sessions held during FY 2016 -17 pursuant to the Policy are as follows:

Name of Independent Directors	Programmes date and duration		Subject matter
	Programme/s date	Duration	
Mr. Shyam Sunder Jangid	May 25, 2016	01:00 hr	<ul> <li>Quarterly results / press release of the Company are sent to the Directors;</li> <li>The Independent Directors were individually/ collectively briefed/apprised during the financial year 2016 -17;</li> </ul>
	August 05, 2016	00:30 hr	
	November 12, 2016	00:15 hr	
	February 13, 2017 00:30 hr • Regular updates on relevant statutory and regularly circulated to the Directors;	<ul> <li>Regular updates on relevant statutory and regulatory changes are regularly circulated to the Directors;</li> </ul>	
Cumulative Prog/hours for F.Y. 2016-17	4 Programmes	02.15 hr	<ul> <li>Coding and Marking system along with related components, accessories, consumables and services;</li> <li>Roles, Functions and Responsibilities of Independent Directors.;</li> <li>SEBI (Prohibition of Insider Trading) Regulations, 2015;</li> <li>SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;</li> <li>Updates on Secretarial Standards;</li> <li>Presentation on impact on union budget;</li> </ul>
Cumulative Prog/hours till March 31, 2017	13 Programmes	07.05 hr	
Mr. Rakesh Agrawal	August 05, 2016	00:30 hr	
	February 13, 2017	00:30 hr	
Cumulative Prog/hours for F.Y. 2016-17	2 Programmes	01.00 hr	
Cumulative Prog/hours till March 31, 2017	3 Programmes	01.30 hr	
			Indian Accounting Standards (IND AS);
Mr. Gaurav Himatsingka	May 25, 2016	01:00 hr	<ul> <li>Cash Management and Deployment of Fund;</li> <li>Technology understanding of Company's projects</li> </ul>
	August 05, 2016	00:30 hr	
	November 12, 2016	00:15 hr	
	February 13, 2017	00:30 hr	
Cumulative Prog/hours for F.Y. 2016-17	4 Programmes	02.15 hr	
Cumulative Prog/hours till March 31, 2017	10 Programmes	06.10 hr	