

April 08, 2025

To,
Compliance Department
BSE Limited
P. J. Towers,
Dalal Street, Fort,
Mumbai – 400 001
Scrip Code – 522295

Compliance Department,
**National Stock Exchange of India
Limited,**
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051
Symbol – CONTROLPR

Sub: Outcome of Board Meeting – Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015

Dear Sir/Madam,

With reference to our letter dated April 01, 2025 and pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, we hereby inform you that the Board of Directors in its Meeting held today i.e., Tuesday, April 08, 2025, have adopted Control Print Employee Stock Option Scheme 2025 (“ESOP Scheme 2025”), in accordance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 pursuant to the authority vested in it by the Members of the Company vide special resolution passed by way of postal ballot through electronic means on March 02, 2025.

The meeting of the Board of Directors commenced at 04:30 P.M. and concluded at 07:30 P.M. In respect of this, we enclose herewith the requisite disclosure, pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 read with SEBI Circular Nos. SEBI/HO/CFD/CFDPoD1/ P/CIR/2023/123 dated July 13, 2023, herewith as **Annexure I**.

Kindly take the same on your records.

Thanking you,
For **Control Print Limited**



Murli Manohar Thanvi
Company Secretary & Compliance Officer

Annexure I

Disclosure details in relation to adoption of ESOP Scheme 2025:

Sr. No.	Particulars	Details
1	brief details of options granted	The Company has formulated an Employees Stock Option Scheme (ESOS), which shall be administered by the Nomination and Remuneration Committee, designated as the Compensation Committee (NRC) of the Company and the options shall be granted to the Eligible Employees of the Company, in terms of the ESOS
2	whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes, the ESOP Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3	total number of shares covered by these options	Equity shares not exceeding 7,99,710 of the issued capital of the Company of face value of Rs.10 only (Rupees Ten Only), each fully paid-up, as stock options convertible into an equal number of equity shares of the Company (or such adjusted numbers for corporate actions including bonus, stock, splits or consolidation or other re-organisation of the capital structure of the Company)
4	Pricing formula	As determined by the Board/Committee in accordance with the applicable regulations, which shall be a price not less than the face value of the shares.
5	Options vested	The options that may be granted under the proposed scheme shall vest within a period of 5 years from the date of grant in accordance with the applicable regulations unless otherwise determined by the Board.
6	time within which option may be exercised	Can be exercised commencing from the date of Vesting, within the expiry of 10 years from the date of grant. The options may be exercised by the employees as per the process that maybe laid down by the Board commencing from the date of vesting or any other event as maybe defined by the NRC in accordance with the applicable regulations.

7	options exercised	Not applicable at this stage
8	money realized by exercise of options;	Not applicable at this stage
9	the total number of shares arising as a result of exercise of option;	Not applicable at this stage
10	options lapsed	Not applicable at this stage
11	variation of terms of options	Not applicable at this stage
12	brief details of significant terms	<p>The Scheme shall be applicable to the Employees of the Company and of a Group company including Subsidiaries and Associate companies, in India or outside India (Present and Future) and / or directors whether a whole time director or not, including a non-executive director who is not a promoter or member of the promoter group, but excluding an independent director and an employee who is a promoter or a person belonging to the promoter group; or a director who, either himself or through his relative or through any body corporate, directly or indirectly, holds more than ten per cent of the outstanding equity shares of the company.</p> <p>The scheme shall be implemented and administered directly or through a trust. In the event the scheme is administered directly, then fresh issue of shares and in the event where it is administered through the Trust, the trust shall issue shares purchased via secondary acquisition on exercise of stock options under the Employee Stock Option Schemes implemented by the Company.</p> <p>Vesting of Options would be a function of continued employment with the Company (passage of time) and/ or achievement of performance criteria as may be determined by the Board in accordance with the applicable regulations. These criteria will be mentioned in the letter of Grant. Provided that there shall be a minimum period of one year between the grant of options and vesting of options.</p>

		<p>The options granted under the proposed scheme shall vest within a period of 5 years from the date of grant in accordance with the applicable regulations unless otherwise determined by the Board.</p> <p>Vested options can be exercised commencing from the date of Vesting, within the expiry of 10 years from the date of grant. The options may be exercised by the employees as per the process that maybe laid down by the Board commencing from the date of vesting or any other event as maybe defined by the NRC in accordance with the applicable regulations.</p> <p>There shall be no lock-in period post exercise of options</p>
13	subsequent changes or cancellation or exercise of such options	Not applicable at this stage
14	diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable at this stage